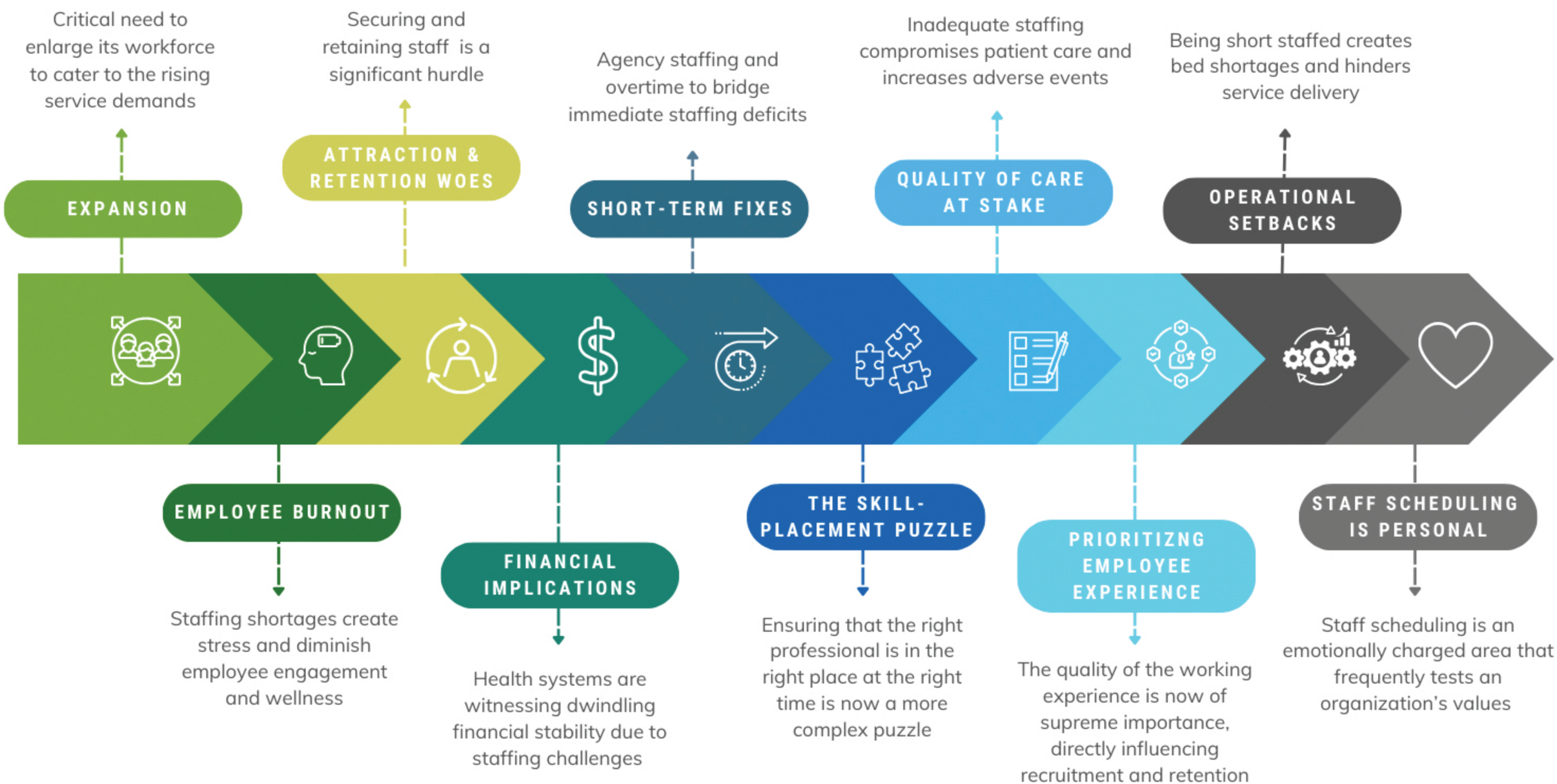10 KEY INSIGHTS INTO TODAY'S HEALTHCARE STAFFING CHALLENGES