

Optimizing Healthcare Workforce Planning & Staff Scheduling Across all Departments

Each department encounters unique challenges in workforce planning, staff scheduling, and deployment. Workforce Edge brings expertise and proven methods to identify both vulnerabilities and strengths. Our goal is to help you and your team reduce employee fatigue, enhance the quality of care, and establish your organization as a preferred employer.

How can Workforce Edge Help?

Building your internal scheduling capability is a substantial endeavor.

Workforce Edge provides a structured methodology for collaborative change.

We partner with you to:

- design optimized master schedules utilizing your data points,
- stand up scheduling services, and
- re-engineer the workforce planning and scheduling process.



This is because scheduling affects your greatest organizational assets:



Your People



Your Money



Your Quality of Care

Our expert team **collaborates** with your operations, local scheduling experts, HR, Finance, and Professional Practice by providing the tools, training, and change management support required to **revolutionize healthcare scheduling operations**.



We established the discipline of health workforce optimization



We are NOT an agency or software firm



We have 25 years of demonstrated & proven impact



Our work spans North America with a global reach overseas

How you schedule your people says a lot about your culture. Inequitable scheduling related decisions and unfair and/or short-term schedules create stress and diminishes employee engagement and wellness.

Services

The scheduling ecosystem touches providers each day.

A lack of standardization, consistency, and transparency can very quickly break down trust.

Workforce Edge can help build it back up.



Build master schedules



Analyze business processes



Assess technology use & software systems



Align organizational design & service model



Design a relief strategy

5 Reasons to Choose Workforce Edge

01



35%
reduction of use of overtime

02



25%
reduction in labour grievances

03



30%
reduction in pay errors

04



Savings to budget of ~3.57 FTE through position optimization/ unit

05



Reduction in total spend/cost avoidance 1.5% - 3.0% of labor budget

Empowering Healthcare for a Better Future.

www.workforce-edge.com

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